

RETURN TO WORK AND REHABILITATION POLICY

Aster Services is committed to the early and safe return to work of injured employees.

- We will prevent injury and illness by providing a safe and healthy working environment.
- We will participate in the development of an injury management plan and ensure that injury management commences as soon as possible after a worker is injured.
- We will support the injured worker and ensure that early return to work is a normal expectation.
- We will provide suitable duties for an injured worker as soon as possible.
- We will ensure that our injured workers (and anyone representing them) are aware of their rights and responsibilities – including the right to choose their own doctor and rehabilitation provider, and the responsibility to provide accurate information about the injury and its cause.
- We will consult with our workers and, where applicable, unions to ensure that the return to work program operates as smoothly as possible.
- We will maintain the confidentiality of injured worker records.
- We will not dismiss a worker as a result of a work-related injury within 6 months of becoming unfit for employment.

This policy is approved and issued by the Director of Aster Services.



Michael Walshe
Director
01 June 2023

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