

ENVIRONMENTAL POLICY

Aster Services recognises that environmental management is among the highest corporate priorities and is a key determinant to sustainable development.

The Company is committed to:

- The establishment of policies, procedures and work practices for conducting operations in an environmentally sound manner. These policies, procedures and work practices will be fully integrated into each business as essential elements of the Management System.
- Continual improvement of the management system to enhance environmental performance.
- Considering climate-related issues, environmental conditions and sustainability opportunities relevant to the Company's activities and services.
- Meeting our compliance obligations with all relevant environmental legislation and regulations.
- The protection of the environment, including pollution prevention, sustainable resource use, climate change considerations, biodiversity protection and other commitments relevant to the Company's context.

Measurable objectives and targets shall be established, monitored and reviewed, taking into account compliance obligations, significant environmental aspects, risks and opportunities and the Company's environmental commitments.

The Company will provide adequate instruction, supervision and training to ensure that our environmental objectives and targets are achieved. It will conduct annual reviews of our Management System to continually monitor and improve our environmental policies, procedures and work practices in the field of contract cleaning.

The Company will work closely with its clients to ensure a cooperative approach to the management of environmental issues on site. At the commencement of a contract the Company will liaise with client representatives and relevant authorities to develop site specific procedures to effectively manage:

- The handling and disposal of waste;
- Recycling strategies;
- Resource efficiency and waste minimisation.
- The correct use, dilution, handling, storage and disposal of chemicals;
- The correct use and maintenance of plant, equipment and vehicles;
- Environmental incident response and preparedness;
- Corrective and preventative action;
- The education and training of staff;
- Reporting systems;
- Air quality;
- Energy management; and
- Water management.



ENVIRONMENTAL POLICY

Once authorised by the client, these procedures will be communicated to staff and form the basis for environmental management at the site. It is the responsibility of management to develop and implement environmental management systems. Staff at all levels will be accountable, within the scope of their responsibilities, for environmental performance in support of the overall environmental management system. Management will consult with staff at all levels to continually monitor and improve our performance in this key area.

The Executive Director, supported by Area Managers and Site Managers, is responsible for the effective implementation of the Environmental Management System and environmental performance as per ISO14001 Environmental management systems – Requirements.



Michael Walshe
Executive Director

01 June 2026

